VACCHO ANNUAL REPORT 2018-19

VACCHO

VICTORIAN ABORIGINAL COMMUNITY CONTROLLED HEALTH ORGANISATION IS THE PEAK BODY FOR THE HEALTH AND WELLBEING OF ABORIGINAL PEOPLES LIVING IN VICTORIA

COVER IMAGE: DJIRRI DJIRRI DANCE GROUP DANCE ATTENDEES INTO VACCHO'S GRADUATION CEREMONY - IMAGE: JAMES HENRY

THIS IMAGE: HAPPY TIMES AS UNCLE WAYNE THORPE WELCOMES WILLIAM MOBOURNE TO DJILLAY NGALU'S KOORIE SURF CARNIVAL AND COMMUNITY DAY

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CHAIRPERSON'S REPORT

PHOTO: JAMES HENRY FOR VACCHO

We celebrate another year of VACCHO delivering on our Community's aspirations and values by working continuously to place our Community in the forefront of governments, health and community sectors (both Aboriginal and non-Aboriginal) and Community.

Importantly, VACCHO's strong balance sheet continues to reflect the organisation's Strategic Priorities and continued support of its Members. In 2019/20 the Board and VACCHO will be looking towards embedding our Community aspirations and priorities, identifying the significant funding gaps across a number of Aboriginal communities, and advocating a self-determining model for investment in a strategic and sustainable way.

During this financial year, the implementation of an organisational review commissioned by VACCHO commenced. This review was initiated in response to the exponential growth of VACCHO over the years, and a lack of concurrent focus on changing the organisation's structure to reflect this. VACCHO is committed to being more responsive to Member concerns raised during this review who indicated that they were looking for VACCHO to provide a strategic, structured and coordinated response to Member support in a rapidly changing, complex environment of almost unprecedented growth and policy reform across many areas.

Implementation of this review commenced with the creation of a Chief Operating Officer position and four new Executive Director positions. Supported by the development of a new 'pay parity' policy, VACCHO aims to become a more attractive employer of choice in a highly competitive workforce environment in the coming years.

VACCHO developed two election platforms that were supported by the ACCO Membership and Board which advocated for multi-partisan commitment from all parties to improve the health and wellbeing of Aboriginal people in Victoria. VACCHO called for accountability across all tiers of government, especially a review of current funding models with geographically based funding limitations, and a Parliamentary Inquiry into Institutional Racism experienced by Aboriginal peoples in mainstream health systems. At the conclusion of the Federal and State elections VACCHO has continued to advocate for these policy reforms, meeting with both local Members of Parliament and Ministers for key portfolios, to ensure that Government is held to account in their next terms.

VACCHO has taken leadership in and been instrumental in making tangible changes for Community and our Member organisations including:

- **$5.4m Capacity Building Funding** for VACCHO Members for minor capital works, new equipment and technology
- **MoU with the Heart Foundation**. The MoU reflects our commitment to improve the heart health of Aboriginal peoples in Victoria. The partnership is very important to both VACCHO and the Heart Foundation as it ensures that Aboriginal peoples are respected as cultural experts, central to their own care.
- **Possum Skin Cloak MoU with Peter McCallum Cancer Centre**. Reflects a commitment to improve cancer outcomes and experience of care at Peter MaCallum Cancer Centre. Their Wellbeing Program has a stream of activities dedicated to improving outcomes for Aboriginal and Torres Strait Islander patients.
- **Re-signing of MoU between VACCHO and the Royal Flying Doctors Service (Victoria) for Telehealth**. RFDS started with only Endocrinology specialists working with patients with type 2 diabetes. Now there are a range of specialists including psychiatry, pain management, cardiology, and RFDS staff delivering telehealth service within Victoria.
- **Mental Health Royal Commission**. The Victorian Government announced a Royal Commission into Mental Health. VACCHO has provided a formal submission for the Terms of Reference and evidence to the Commission. VACCHO will be actively engaged in consulting with Members to ensure a full submission representing the views of Communities will be heard. VACCHO has successfully advocated to ensure Aboriginal round-table events are conducted to improve the pathways of feedback to the Royal Commission. VACCHO has also been appointed to Minister Martin Foley's Ministerial Advisory Committee on Mental Health on an ongoing basis.
- **RTO Student Graduation.** VACCHO's 2019 Graduation Ceremony was held at Melbourne Town Hall on 28 May 2019. The ceremony included graduates from 2017-2019 and saw the award of 65 graduates across 16 qualifications. This included 17 accredited Aboriginal Healthcare Practitioners and 12 graduates of the Diploma of Counselling.

2018-2019 has been yet another very busy year for our Community and Member organisations. I would like to thank VACCHO staff for their continual dedication to our Community.

CHIEF EXECUTIVE OFFICER'S REPORT

As the peak body for Aboriginal health and well-being in Victoria, VACCHO continues to champion community control and health equality for our Victorian Aboriginal communities. We continue to grow as a centre of expertise, policy advice, training, innovation and leadership in Aboriginal health and wellbeing.

Underpinning our core functions is the work we do to systematically improve outcomes for Aboriginal people in Victoria so they can reach their aspirations in line with the Aboriginal holistic definition of health and our socio-cultural determinates of wellbeing. This includes challenging systemic racism by creating change to increase access to services, identifying and implementing evidence-based best practice models of service delivery, building the capacity of the ACCO sector and supporting workforce professional development and research.

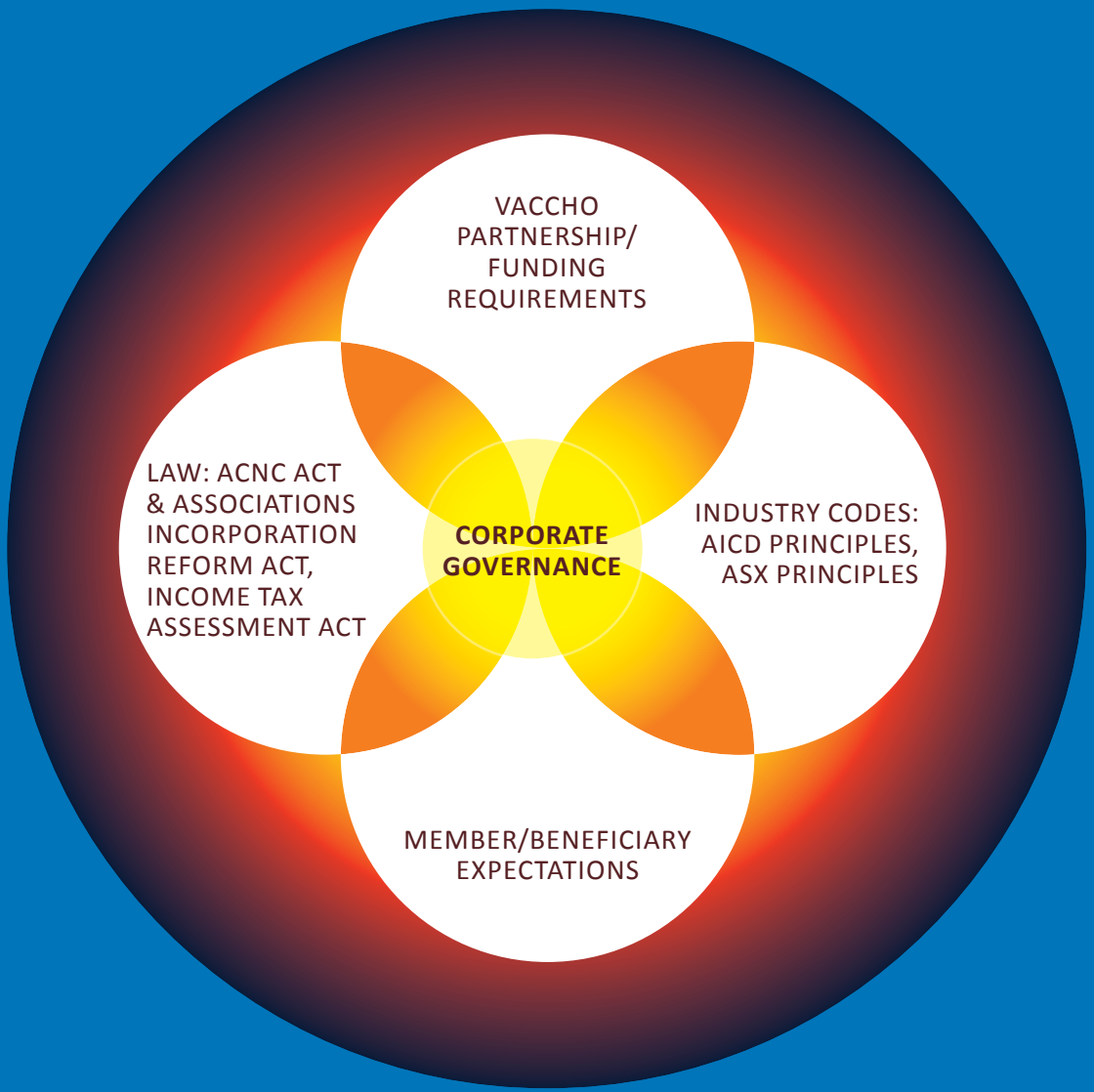
Since 2016 VACCHO has delivered thousands of data dashboard reports to Members that have supported service improvement and planning. This has been a highly manual effort that created bottlenecks for VACCHO Members and VACCHO. VACCHO's solution has been to develop a comprehensive data reporting and visualisation vision for Members and VACCHO. As a Community we have always been passionate and curious investigators, researchers, storytellers, and mentors. The power of data and research evidence is enabling us to assist our Members to transform their organisations and service delivery. VACCHO is motivated to increase the capacity of Aboriginal people to commission, control and conduct population health analysis and research and to have the confidence to use evidence to drive positive change. Our key values in relation to data is that our Members are the owners of the data and VACCHO is the custodian of the data on behalf of Community. This has been a large scale, multi-year project that has faced many IT and infrastructure challenges.

VACCHO has continued to consolidate its leadership role though implementation of its *Strategic Plan 2018-2022*. During this period we held strong advocacy positions in both the State and Federal elections for the Victorian Aboriginal community. We were able to ensure that in both elections we engaged with sitting Ministers and Shadow Ministers and that the lives, experiences and values to the Victorian Aboriginal community and south-eastern Australia was brought to the attention of the major political parties as well as independents. The response to VACCHO's political engagement was positive and has resulted in many post-election meetings.

VACCHO continues to participate at a national level through the new national agreement on the Closing the Gap working group with the Victorian Aboriginal Executive Council, Department of Premier and Cabinet and the National Coalition of Peaks.

I would like to take this opportunity to thank our Member organisations, VACCHO Board and our dedicated VACCHO staff for your guidance and support. Additionally I would like to acknowledge our many Victorian Aboriginal community controlled partner organisations as well as our other peak bodies across the country, both State and Commonwealth governments and our many non-Aboriginal partner organisations.

CORPORATE GOVERNANCE STATEMENT



The aim of corporate governance at VACCHO is to create long-term, sustainable value for all our stakeholders including our Members, supporters and those we serve.

Our Board of Directors recognises its role in overseeing the development and implementation of policies and processes that reflect good corporate governance and understands that these must, like our Core Values, inform and guide the attitudes, decisions and actions that make up the fabric of our life and work. We also recognise that this is another area in which we must continuously make improvements by considering, reviewing, testing and changing processes.

The diagram (left) illustrates our corporate governance environment as one in which the law, industry codes, the expectations of our stakeholders interact.

The Governance Standards under the ACNC Act are the main requirements applying to VACCHO in relation to corporate governance. The ACNC Governance Standards are:

S**TANDARD 1** Purposes and not-for-profit nature

STANDARD 2 Accountability to Members

STANDARD 3 Compliance with Australian laws

S**TANDARD 4** Suitability of responsible persons, and

STANDARD 5 Duties of responsible persons.

Under ACNC Governance Standard 3, VACCHO must comply with Australian laws. VACCHO is regulated by the Associations Incorporation Reform 2012, as modified by the ACNC Act. VACCHO holds tax endorsements and concessions and is also subject to the Income Tax Assessment Act 1997 (Cth) (Income Tax Act) and relevant fundraising legislation.

In addition, our Board has adopted the Australian Institute of Company Directors' "Good Governance Principles and Guidance for Not for Profit Organisations" (AICD NFP Principles).

We have voluntarily adopted the Australian Securities Exchange's Corporate Governance Principles and Recommendations (ASX Principles) and apply them. Although we are not a listed entity through this application we take into account our position as a large, not-for-profit organisation with due regard to the scope of our operations and level of donor and public interest.

The Board considers that the ASX Principles and the ACNC Governance Standards are consistent.

STRATEGIC DEVELOPMENT

MADISON CONNORS AND MARLEY FOGARTY (DJA DJA WURRUNG, YORTA YORTA AND KAMILAROI) CAME OUT TO JOIN THE THOUSANDS FOR THE NAIDOC MARCH CELEBRATING STRONG ABORIGINAL WOMAN WITH THEIR 'BECAUSE OF HER WE CAN' CAMPAIGN.

LEADERSHIP

VACCHO continues to steadfastly pursue our vision of Vibrant, healthy, self-determining Aboriginal Communities, providing leadership and influence throughout the year.

VACCHO elevated the Member's voices in a persuasive case to the Council of Australian Governments (COAG) Closing the Gap refresh process. Responding to strong pressure from Aboriginal Community controlled peak bodies the COAG agreed to establish a partnership with Aboriginal and Torres Strait Islander leaders to negotiate new targets. VACCHO's A/g CEO, Trevor Pearce represents Victoria's Aboriginal Executive Council at the national table and this is resulting in strong positioning by Victoria, supported by the Victorian Minister for Aboriginal Affairs.

The launch of the Victorian Aboriginal Affairs Framework 2018-23 this year is a strong reflection of VACCHO's influence in this space. The Framework will shape policy in Aboriginal affairs over the next 10 years and strongly reflects the collective wisdom of our Members.

Following on from our advocacy and success with the Aboriginal Aged Care Strategy this year, VACCHO continues to work to ensure the wellbeing of our highly valued Elders. We are working with our Members to develop a comprehensive submission to The Royal Commission into the Quality and Safety of Aged Care. We have maintained our strategic approach to ensure the partnerships developed through Chairing the National Advisory Group for Aboriginal and Torres Strait Islander Aged Care, progress Victoria's objectives.

Following our successful advocacy for better outcomes in family violence, VACCHO became a signatory to the *Dhelk Dja: Safe Our Way: Strong Culture, Strong Peoples, Strong Families Agreement*. The new Agreement is in place until 2028 and will ensure that government and services will work collaboratively with Aboriginal communities and be accountable for reducing family violence.

VACCHO continues its focus to amend the Immunisation and Poisons Regulations and is successfully gaining traction with the Department of Health and Human Services (DHHS) in Victoria. Progress towards the outcome to ensure Victoria's Aboriginal Health Practitioners are able to administer vaccines and other medicine in Victoria is on track and our Health Practitioner's certification education is being updated in anticipation of the reforms.

Ground breaking work has resulted from our advocacy to reduce the impact of alcohol and other drugs (AOD) and improve the mental health of our mob. VACCHO is proudly guiding and supporting the increase in the AOD workforce in our Members to expand by 34 workers over three years, and the mental health workforce by 20 workers in 2019 alone. This is a new level of investment by the DHHS in both these areas for Victorian Aboriginal communities and further demonstrates the strength of our advocacy work.

VACCHO wishes to congratulate our very own Craig Holloway, a strong Yorta Yorta man and long-standing valued member of the VACCHO team. Craig has been recognised with two significant awards this year. He was recognised nationally for his tireless contribution to Community and leadership in improving health and wellbeing of mob suffering from substance abuse. The National Male Excellence Drug and Alcohol Award which is the highest award for an Aboriginal AOD worker. He then received further recognition with the First Australians Award at the 2019 National Alcohol and Other Drugs Excellence and Innovation Awards in June.

With disability such an integral issue within our communities we continue to support our Members to improve access to disability services. In partnership with DHHS, the Parenting Resource Centre and the Association for Children with a Disability we are collaborating with the Centre for Excellence in Child and Family Welfare to provide child and family workers with training and resources to better support families and to navigate the National Disability Insurance Scheme.

EVIDENCE AND COMMUNITY EXPERIENCE

VACCHO's passion for best practice, evidence based programming drives our commitment to partner with world leading research organisations. We also engage with our Community to capture their wisdom and ensure meaningful outcomes for Aboriginal peoples across Victoria. Leading research projects to underpin the successful achievement of **Vibrant, healthy, self-determining Aboriginal Communities** is a critical part of our efforts.

Some of the exciting research and partnerships we have been involved with this year include the following:

- VACCHO, the Burnet Institute and Australian Research Centre in Sexual Health and Society have joined together to map the rollout of new Hepatitis C treatments across Victoria. This partnership will inform a joint approach to eliminate Hepatitis C.
- The Swinburne University developed GELdom Project will be piloted with VACCHO's Members. The new condom made from a strong non-allergic ultra thin hydrogel has the potential to delivery antibacterial agents to reduce the spread of STIs.
- In partnership with our Members, the Menzies School of Health Research, Baker IDI and La Trobe University, VACCHO is leading a research project to better understand the reasons behind smoking uptake in 15-19 and 20-24 year age groups. The outcomes of this research will inform VACCHO programming to reduce the current trends of increasing tobacco uptake in our young people.
- The Centre of Research Excellence in Aboriginal Chronic Disease Knowledge Translation and Exchange (CREATE) focuses on translating research to improve health outcomes for Aboriginal and Torres Strait Islander peoples. VACCHO is proud to sit on the Leadership Committee for CREATE at the South Australian Health and Medical Research Institute (SAHMRI) and lead by Aboriginal researcher, A/Prof Alex Brown. Evidence and emerging best practice models arising from this important work is offered to Members managing complex issues such as chronic disease.
- Our partnership continues with LaTrobe University and several Melbourne and regional hospitals in a research study that compares a case based midwifery model of care with the current standard of care for Aboriginal mothers to ensure the best start in life for our boorais.
- In partnership with the Heart Foundation Victoria, the *Absolute Cardiovascular Disease (CVD) Risk Assessment* research project was piloted at Rumbalara Aboriginal Cooperative. The project provided training and resources to increase capacity at the service to undertake absolute CVD risk assessment with Community members and keep their community heart healthy.

MEMORANDUM OF UNDERSTANDING SIGNING BETWEEN PETER MAC CANCER FOUNDATION AND VACCHO. PICTURED LEFT TO RIGHT ARE VACCHO CEO TREVOR PEARCE, CHIEF EXECUTIVE DALE FISHER AND ELDER AUNTY PAM PEDERSEN

STRONG SERVICE SYSTEM

Under VACCHO's Data Strategy 2.0 we have delivered thousands of dashboard reports to our Members to support service improvement, planning and increased Medicare revenue. VACCHO and Members are on the path to owning and being custodians of meaningful statewide, regional and local Aboriginal health data. VACCHO has also invested in more sophisticated business intelligence and data analysis software that will further increase the detail and usability of the data.

To expand on our data work, VACCHO is entering into a Data Sharing Agreement with DHHS. This is the first step to set up a legal framework to receive a range of critical DHHS datasets that will be shared with our Members to support and enhance the valuable work they do.

In partnership with DHHS, BreastScreen and St. Vincent's Public Hospital, VACCHO and VAHS have successfully completed two trials of the culturally appropriate women's screening shawl. The shawl supports women to feel culturally safe when access breast cancer screening services. After a full evaluation, the project is currently being expanded. This program will see the rate of screening for eligible Aboriginal women rise and lead to stronger outcomes in early detection and intervention of breast cancer.

Continuing our focus on early detection and intervention, VACCHO was proud to coordinate the roll out of the Prevention and Early Intervention Coordinators (PEIC) across six of our Members. The aim of the program is to increase clinical focus on prevention and early intervention across a range of critical indicators such as cancer screening, sexual health screening and health checks.

The Ear and Eye Health Strategy for Aboriginal Victorians will capture and address key issues that are missing from other national plans and strategies. Consultation with our Members in this important area continues so that the final strategy truly reflects community needs. The final strategy will be presented to National and State committees to ensure broad support and action.

VACCHO delivers Nationally Accredited Qualification programs across 11 qualifications. We are proud to have been able to provide bursaries for students applying for Australian Health Practitioner Regulation Agency registration to remove barriers for Aboriginal Health Workers wanting to become practitioners. This will see an increase in the number of Aboriginal Health Practitioners in Victoria who can serve their community by providing high quality culturally appropriate clinical care.

Our Cultural Safety Training program continues to grow in breadth and depth. This influential program has delivered results to help VACCHO achieve greater outcomes in increasing access to mainstream services for our mob. Despite the range and choice of mainstream services available to Aboriginal Victorians, the statistics for access to services are sadly on par with remote areas across Australia. Our work to deliver the Cultural Safety Program will have longer term positive benefits and we are already starting to see the results.

SUSTAINABILITY

The funding reforms made by the Federal Government have made a significant impact on our Members. The introduction of the Aged Care and NDIS reforms have impacted Community's access to services. VACCHO continues to deliver on specific support to assist Boards to examine their business case for service delivery in these two key areas. The NDIS Community of Practice and the NDIS Resource Library and Vital Signs Toolkit are in development at VACCHO and are being supported by the workshops for Member's staff to understand the reforms and the impacts on their current business systems.

VACCHO's presentation to the International *Healing Our Spirits Worldwide* conference on the Aboriginal Metro Ice Partnership project to share our best practice story that will help communities and services battle the ice epidemic affecting our mob.

The impact of General Practitioner (GP) shortages across services in Victoria is felt deeply by communities, and its impact on the sustainability of our Members is of high concern. VACCHO has recruited a GP Workforce Strategy Coordinator to lead the Victorian Advisory Committee on Koorie Health (an agreement between the Commonwealth Government, State Government and VACCHO). A strategy to increase GP recruitment and retention in ACCOs will be designed and implemented to support Members whilst increasing sustainable access to GPs for their communities.

PRIORITISING OF FUNDING

VICTORIAN ABORIGINAL HEALTH SERVICE'S MANAGER OF WOMEN AND FAMILY SERVICES MARGARET DAVIDSON, MODELS THE PROTOTYPE ABORIGINAL WOMENS' BREAST SCREENING SHAWL (DESIGN BY LYN BRIGGS) THAT IS BEING TRIALLED TO CREATE CULTURALLY SAFE AND PROTECTIVE BREAST SCREENING MOMENTS. WE HAVE PARTNERED WITH VAHS, BREASTSCREEN VICTORIA AND HAVE BEEN SUPPORTED BY DHHS

VACCHO and the Victorian Government Department of Health and Human Services are working together to implement two flagship Aboriginal self-determination case studies that align with the Department's *Prioritising Funding to Aboriginal Organisations* policy. The "Aboriginal Life!" and "Cancer Screening Framework" case studies are among the first attempts in Victoria to operationalise the self-determination policy.

ABORIGINAL LIFE!

"Life!" is a lifestyle modification program that aims to reduce the incidence of type 2 diabetes and CVD in at-risk adults in Victoria. An element of Life! is the "Road to Good Health" program also known as "Aboriginal Life!" where specific training is provided to Aboriginal Health Workers to deliver the program through ACCOs. VACCHO is reviewing this program in partnership with our Members to develop a new model that better meets Aboriginal community needs for preventing type 2 diabetes and CVD, with rollout expected in 2020.

VICTORIAN CANCER SCREENING FRAMEWORK 2018 - 2022

VACCHO is a key partner to DHHS to support Aboriginal organisations to become decision-makers for activities that improve participation and outcomes of Aboriginal people in cancer screening. VACCHO will work with Members to develop a model that prioritises how we want Aboriginal cancer screening activities conducted over the next three years and beyond.

VACCHO will develop a dedicated workforce who have expertise, knowledge and skills in cancer screening drawing on the experience from our Members. VACCHO and our Members will take ownership of the design and delivery of statewide and local Aboriginal cancer screening initiatives and where feasible, deliver culturally responsive cancer screening services.

AGED CARE STRATEGY

NATIONAL ADVISORY GROUP FOR ABORIGINAL AND TORRES STRAIT ISLANDER AGED CARE

LEFT TO RIGHT: GRAHAM AITKEN, DANIELLE DOHERTY, MATT MOORE, GARY MORRIS, DR KATE SMITH, LESLEY NELSON, MINISTER THE HON. KEN WYATT, NOELEEN TUNNY, RACHEL DUNN, VENESSA CURNOW, TAMRA BRIDGEST, ADRIAN CARSONS

The Minister for Aged Care and Indigenous Health The Hon. Ken Wyatt launched the Aboriginal and Torres Strait Islander Aged Care Action Plan (the Action Plan) in Parliament House on 14 February 2019.

VACCHO in collaboration with the Institute of Urban Indigenous Health (IUIH) undertook extensive consultation with Aboriginal and community and representatives of the aged care sector across Australia.

The resulting Action Plan attracted more than 1000 survey responses and more than 50 face-to-face consultations conducted everywhere from Cape Baron Island (off Tasmania) and the APY Lands, through to Brisbane and Bunbury. This is the first aged care plan to specifically address the needs of Aboriginal Elders since 1994.

On 21 February Minister Wyatt hosted an additional Parliamentary event to publicise the release of the Action plan, and the Minister subsequently participated in the first face to face meeting of the National Advisory Group for Aboriginal and Torres Strait Islander Aged Care (NAGATSIAC).

Auspiced and chaired by VACCHO, with Commonwealth funding, NAGATSIAC draws its membership from all Australian states and the Northern Territory and provides national advocacy capacity to Aboriginal aged care providers.

NAGATIAC is tasked with providing policy advice to inform Commonwealth aged care reforms, building the evidence base on Aboriginal and Torres Strait Islander people's ageing experiences and needs, as well as working towards equitable access to aged care which meets the needs of all older Aboriginal and Torres Strait Islander people.

EDUCATION AND TRAINING

VACCHO STUDENTS TRAINING IN ONE OF OUR MEDICAL TRAINING ROOMS

In the 2018 Financial Year VACCHO's Education and Training Unit (ETU) continued to deliver a range of accredited and non-accredited training services to Community members. VACCHOs ETU had 114 active enrolments in 2019, delivering across nine qualifications from Certificate III level through to Diploma. Education Services within the Registered Training Organisation were delivered at VACCHOs main campus in Collingwood, as well as in Nowa Nowa, Ballarat, Heywood, Hobart and Kirrae. In 2017 VACCHO made the strategic decision to, where feasible, de-centralise training and deliver classes in regional areas to increase the accessibility of courses as well as increase the student engagement and retention statistically. VACCHO has found that this decision has made a difference to regional students and we continue to evaluate where we are able to deliver classes flexibly to communities across Victoria.

A significant highlight of the 2019 year was the VACCHO Student Graduation. Our latest cohort included 66 students across 15 formal qualifications, graduating from Certificate III to Diploma level. This level of achievement out ranks a majority of the tertiary sector institutions in relation to graduating numbers. Key speakers at the VACCHO Graduation included The Hon. Jenny Mikakos Minister for Health, Acting CEO of VACCHO Trevor Pearce, CEO of NATSIWHA Karl Briscoe, Senator Patrick Dodson and Angela Singh on behalf of the Victorian Department of Education. The Graduation celebrated VACCHO students which included 16 new Aboriginal Health Practitioners.

OUR CURRENT ENROLMENTS AREAS

QUALIFICATION CODE	QUALIFICATION TITLE	STUDENT ENROLMENTS FY19
HLT30113	Certificate III in Aboriginal and/or Torres Strait Islander Primary Healthcare	6
HLT40113	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Healthcare	4
HLT40213	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Healthcare Practice	65
HLT50113	Diploma of in Aboriginal and/or Torres Strait Islander Primary	2
HLT57715	Diploma of Practice Management	6
CHC51015	Diploma of Counselling	23
BSB40515	Certificate IV in Business Administration	6
BSB41015	Certificate IV in Human Resources	1
BSB51915	Diploma of Leadership and Management	1

114 ENROLMENTS ACTIVE IN 2019

In 2019 VACCHO made a strategic decision to reduce its Registered Training Scope by removing three courses from its Scope of Registration that were not in use, namely the Certificate II in Aboriginal and/or Torres Strait Islander Healthcare certification, Certificate III in Individual Support and the Foundation Skills program. This decision was made with a view to expanding and investing in new courses that Members have expressed a need for. Member employees are wanting to qualify in the areas of community services, alcohol and drug worker education and maternal and child health.

VACCHO continues to deliver short courses for specific programs, including the ICE and Our Mob program for Community members impacted by ICE, Social and Emotional Wellbeing workforce development programs and support for the Aboriginal Hospital Liaison Officer workforce.

VACCHO has also been working on the development of youth focussed introduction to governance workshops due for release in late 2019, as well as evaluation and review of leadership and management courses to support current and future ACCOs Boards and CEOs. VACCHO continues to develop capacity in the area of culturally focussed clinical supervision, the Naanggabun Yarning program in conjunction with the Victorian Drug and Alcohol Initiative.

NATIONAL DISABILITY INSURANCE SCHEME

CASEY GURRY, VACCHO'S NATIONAL DISABILITY INSURANCE SCHEME TRANSITION OFFICER PROVIDING ACCESS INFORMATION TO THE VICTORIAN ACCO SECTOR

VACCHO has worked tirelessly with our Members to ensure our communities are informed about, and have access to, the National Disability Insurance Scheme (NDIS). VACCHO believes that Aboriginal Community Controlled Organisations (ACCOs) should be better supported to play a more pivotal role under the NDIS in order to ensure access to culturally safe supports for people with all disabilities including those related to mental health. ACCOs are best positioned to appropriately understand and address community needs, yet the NDIS funding model and Price Guide makes it difficult for ACCOs to deliver NDIS services. Those Members who provide disability services are being assisted by VACCHO to make informed decisions about providing NDIS disability services so they are able to respond to the needs of Community members.

VACCHO advocated for and secured additional funding through the Transition Support Package via Department of Health and Human Services (DHHS) that will last until June 2020. This funding assists ACCOs in addressing a range of complex barriers impacting on Aboriginal people's access to NDIS, including the cost, availability and accessibility of culturally appropriate services, as well as access to assessments, the complexity of the planning process and the need for hands-on support and advocacy to build trust in the scheme.

VACCHO has created a community of practice through quarterly teleconferences between the different Members who intend to, or who already provide NDIS services. This assists our Members to engage in best practice, navigate the NDIS to ensure best results for service users, and participate in ongoing peer learning. This is a valuable learning tool as it ensures that information-sharing occurs between those who work directly with the NDIS and Members who wish to provide NDIS services. Through this process, VACCHO advocates for our Members by conveying key issues and concerns to Parliament and relevant government bodies. Further, a collaborative project between VACCHO and the Centre for Excellence in Child and Family Welfare saw the development of training content to support the child and family services workforce in better understanding the NDIS system and their roles and responsibilities in supporting families with disabilities. Training sessions were delivered in Bairnsdale, Geelong and Shepparton.

ROYAL COMMISSION INTO VICTORIA'S MENTAL HEALTH SYSTEM

Aboriginal mental health related hospitalisation from 2004 to 2015 increased by 22%, non-Aboriginal individuals decreased by 24% (AIHW, 2017a)

47.3% of Victorian Aboriginal people who self-reported instances of racism were over the threshold for high or very high psychological distress. (Kesher et. al., 2014)

This rate increased to 62.4% in a healthcare setting

Aboriginal people's access to mental health care increased by 34% (2012-13) at SQCE Primary Health Care when a SEWB model was affected through the employment of psychologists and social workers who were capable of providing culturally safe services (Hopwood et al., 2015)

In 2014-15, 29.3% of Aboriginal people had a mental health condition compared to a national average of 17.5% (ABS, 2016; ABS, 2015)

Indigenous people aged 18–24 who had experienced very high or high psychological distress, 77% (19,519) had not seen a health professional (AIHW 2018a)

In 2012-13, approximately 36% Aboriginal people were assessed as being disabled. 34.7% of this cohort had a psychological disability (AIHW, 2015)

60% of Aboriginal children in OOHC came to the attention of child protection as a result of parental mental health issues in combination with other risk factors (AIHW, 2018)

Nationally, 33% of organisations (88 of 196) providing healthcare to Aboriginal people provided trauma-informed social and emotional wellbeing (SEWB) services. ACCOs make up 88% of this group.

40% of Stolen Generation Aboriginal people aged 50+ have poor mental health due to the trauma of removal and are 1.3 times more likely to have poor mental health than non-Aboriginal people aged 50+ (Healing Foundation, 2018)

26% of suicide deaths of Aboriginal people were children and young persons aged 5-17 years (93 of 358 deaths) (ABS, 2017)

While 9,255 Aboriginal peoples (approx) participated in the NDIS it's estimated 60,000 Aboriginal peoples live with a severe or profound disability. (Yorkofsky, A., 2017. ABC News. [Online] & First Peoples Disability Network Australia, 2019. [Online])

63% of organisations funded to provide primary health care services for Aboriginal people, identified the provision of mental health and social and emotional well-being services as a major service gap (AIHW, 2018b)

The Royal Commission into Victoria's Mental Health System began in February 2019 and will run until late 2020. Victorian Premier, Daniel Andrews has publically committed to accepting and implementing all recommendations made by the Commission, which will look at how to improve both access to mental health services, and models of care in Victoria.

VACCHO has been active both at the forefront and behind the scenes of the Commission process. Raising our Members' concerns early on with various Victorian Ministers and other senior parliamentary staff, we stressed the need for Aboriginal voices and experiences across Victoria, to be central to the Commission.

In July 2019 a specific Aboriginal Community Public Hearing took place at the Aborigines' Advancement League. This hearing considered how the current mental health system recognises and responds to the needs of Aboriginal people. Witnesses called by the Commission were Aboriginal people with lived experience of mental health, carers, service provider executives and other experts.

Concerns that were raised at the hearing include Victorian Aboriginal people being at a greater risk of poorer mental health, including suicide and disproportionately experiencing poorer mental health outcomes due to systemic discrimination, transgenerational trauma as well as major barriers to accessing services. It is unacceptable that Aboriginal people in Victoria are three times more likely than non-Aboriginal people to experience high or very high levels of psychological distress. Disturbingly, recent research amongst Aboriginal young people identifies our Victorian young people as having the second highest rate of high to very high levels of psychological distress at 39% (AIHW, 2018).

VACCHO has secured funds from the Department of Health and Human Services (DHHS) to coordinate inclusive, accessible and culturally safe community consultations from July 2019-July 2020, to ensure Aboriginal and Torres Strait Islander voices are heard from across Victoria. VACCHO will aim, where possible to support individuals who are unable to participate in the consultations in contributing their stories and solutions for a better mental health system.

Key themes from the community consultations and individual contributions will be combined by VACCHO in a final summary of findings which will inform the final report and recommendations of the Commission in mid-2020.

FAMILY VIOLENCE

THE HON. MARTIN FOLEY MEETS WITH VACCHO CEO TREVOR PEARCE TO CONFIRM NEW RESOURCING SO VACCHO CAN SUPPORT COMMUNITY CONSULTATIONS INTO THE ROYAL COMMISSION IN MENTAL HEALTH SERVICES.

VACCHO received $100,000 funding from Family Safety Victoria through their Community Grants Program to take a co-ordination role working with other Aboriginal organisations in adapting and developing information materials which inform the Aboriginal community controlled sector about the Family Violence Information Sharing Scheme, Child Information Sharing Scheme and Family Violence Multi-Agency Risk Assessment and Management Framework.

VACCHO undertook an initial mapping exercise with our Members to better understand our Members' experience and understanding of the reforms. VACCHO developed a report for Family Safety Victoria that outlined Members' concerns about the family violence reforms and acute needs for implementing culturally safe, responsive family violence services—including advocacting for more funding for Aboriginal family violence workers at Orange Doors, and the provision of culturally safe family violence resources to ACCOs.

Further, VACCHO has ongoing engagement with Dhelk Dja Partnership Forum and Dhelk Dja Working Group. VACCHO sits on the priority 5 Dhelk Dja Sub-Working Group which conducts work related to data, research and evaluation in the context of family violence and the Dhelk Dja framework.

$5.4M INFRASTRUCTURE ICT CAPITAL WORKS

THE BENDIGO AND DISTRICT ABORIGINAL CO-OPERATIVE MEN'S SHED IS A SPACE FOR FELLAS TO SHARE THEIR STORIES, CREATE BEAUTIFUL ARTIFACTS AND ARTWORKS AND CONTINUE THEIR HEALING JOURNEY

In recognition of the Victorian Government's *Prioritising funding to Aboriginal organisations policy*, VACCHO received funding from the DHHS to support Members and Gathering Places to invest in infrastructure projects to enhance service sustainability.

In May 2019 VACCHO released an Expression of Interest opportunity to enable its Members and Gathering Places to request funding to deliver projects under the following categories:

- Minor Capital Works
- New Equipment
- Investment in Technology

The EOI process closed in July 2019 and an assessment panel, nominated by the Board, has been appointed to review applications and make recommendations regarding the allocation of the funds. Any conflicts of interest will be actively managed through this process.

A report on awarded funding and project overviews will be provided in our next annual report.

PEIC MODEL - 8 PREVENTION AND EARLY INTERVENTION

SENATOR PATRICK DODSON SPEAKS TO VACCHO GRADUATING STUDENTS OF THE IMPORTANCE OF EDUCATION AND ITS ROLE IN KEEPING COMMUNITY HEALTHY (MELBOURNE TOWN HALL) - IMAGE: JAMES HENRY

The Prevention and Early Intervention Coordinator (PEIC) positions have become a signature, joint VACCHO, Members and DHHS initiative. The program is a community driven business improvement and development approach to early intervention. The program is designed to deliver practice improvement, increase Medicare income, and support ACCOs to strengthen an approach that promotes holistic health and wellbeing through safe, sustainable service delivery with a focus on prevention and early intervention. The PEIC program has a particular focus on health assessments, cancer screening, immunisation, sexual health, tobacco, and physical activity.

All ACCOs were invited to pilot the model and VACCHO began working with six services across three program sites in 2018/19 to trial the approach over three years. Sites include Rumbalara Aboriginal Co-operative, Wathaurong Aboriginal Co-operative and the South West Consortium (comprised of Dhauwurd Wurrung Elderly and Community Health, Gunditjmara Aboriginal Cooperative, Kirrae Health Services, and Winda Mara Aboriginal Corporation). Each site employs a dedicated senior specialist PEIC position to lead on-the-ground implementation with support from VACCHO.

The PEIC role provides internal support to ACCO clinical staff, including GPs, Aboriginal Health Workers and nurses, while supporting community engagement and facilitating local partnerships. The role is supported by a state-wide community of practice led by VACCHO. A structured orientation and induction supports PEICs and they are encouraged to join and participate in statewide meetings and workshops, obtain administrator access to Pen CAT4 to use health care data to support their decision making and evaluation, and access VACCHO's large online resource library.

Community consultation is integral to the success of all PEICs. This occurs at all levels prior to planning and delivery of any events, health promotion activities and targeted projects. Key ACCO staff act as conduits, provide insight and facilitate community connections.

Already we are seeing how this model can demonstrate effectiveness and as we learn more from our comprehensive three year evaluation, we hope to see the workforce expand across Victoria.

CULTURAL SAFETY TRAINING

AUNTY NAOMI SURTEES WELCOMES VACCHO MEMBER MEETING DELEGATES ONTO BEAUTIFUL WATHAURONG COUNTRY

VACCHO's Cultural Safety Team consistently continued to receive positive feedback for the delivery of *Introduction to Aboriginal Cultural Safety* in the 2018-2019 financial year period.

- VACCHO's Cultural Safety Team delivered **96 SESSIONS** across the state of Victoria to **31 ORGANISATIONS** – including multiple participants in the seven Open Sessions held at VACCHO
- A total of **1358 PARTICIPANTS** attended the sessions
- CST facilitators collected **1239 EVALUATIONS** across all sessions
- Evaluations collected from all 96 sessions across Victoria reflected the following:
    - 1195 (97%) particpants rated the training between 'useful' and 'very useful'
    - 1153 (94%) participants enthusiastically stated they would highly recommend the training to their colleagues and networks.

VACCHO's Cultural Safety Team continues to deliver high quality cultural Safety Training to various organisations across Victoria and contributes to VACCHO's vision of 'vibrant, health, self-determining Aboriginal communities' through educating mainstream and Aboriginal organisations on the importance of culturally safe practice and safe spaces for Aboriginal peoples and communities.

ORGANISATIONS WHO HAVE RECEIVED OUR CULTURAL SAFETY TRAINING

Australian College Health Services Management, Australian Research Centre Sex, Health Society, Bendigo & District Aboriginal Corporation (BDAC), Bendigo Health, Boorndawan Aboriginal Health Service, Cancer Council, Canteen, CoHealth, Department of Environment Land and Water Planning, Department Health and Human Services, Domestic Violence Resource Centre Victoria, Health and Community Services Union, Department Justice, Murray City Country Coast GP Training, Melbourne University, Monash Health, Mungabareena Aboriginal Corporation, Murray PHN, North Western PHN, North Richmond Community Health, Centre for Palliative Care (PEPA), Peter Doherty Institute, Royal Flying Doctor Service, RMIT, Rural Workforce Agency Victoria, Safe Steps, Travellers Aid, Victorian Aboriginal Legal Service, Victorian C'ouncil of Social Service, Victorian Ombudsman, VicSuper, Villa Maria Catholic Homes

LOCATIONS WHERE WE HAVE TRAINED

Albury, Ararat, Bendigo, Dandenong, Echuca, Geelong, Lilydale, Melbourne City, Mildura, Mooroopna, Robinvale, Shepparton, Swan Hill, Warragul, Warrnambool, Wodonga and VACCHO.

ELECTIONS

VACCHO
Federal Election
2019
-determining
ies.
is the
g in Victoria
VACCHO
Walk with us towards a brighter future for Aboriginal Victorians
Working with Communities to enhance the health and wellbeing of Aboriginal Victorians.
2018 ELECTION PLATFORM
Self-determination is the most fundamental of all human rights and is grounded in the idea that peoples are entitled to control their own destiny... The Aboriginal Community Controlled Health sector was built on the principle of self determination and grants local people the power to achieve their own goals.
Prof Larissa Behrendt, Jumbunna Institute for Indigenous Education and Research, University of Technology Sydney
Aboriginal Community Controlled Health Organisation is the peak and wellbeing of Aboriginal people living in Victoria.

As informed by our Members, the VACCHO Government Relations team developed the 2019 Federal Election Platform, advocating for change that is *Sustainable, Preventable, and Accountable.* Major platform asks include PHN reform, commitment to sustainable needs-based funding, Aboriginal led and designed research, addressing resource inequality, and racism in the health system.

The VACCHO CEO and Chair of the Board visited Canberra in February 2019 to lobby politicians and to advocate for Aboriginal affairs at a national level. VACCHO engaged with numerous Members of Parliament, Senators and advisory personnel to present our election platform and ensure that Aboriginal health and wellbeing remains on the political agenda.

In addition**,** the Government Relations team worked to provide comprehensive election resources to Members, to ensure that all Members were well informed to advocate on behalf of their community and vote in the Federal election.

Following the Federal election, VACCHO has continued to work with both sides of government in this new term and foster long standing relationships with local representatives and relevant Ministers. Additionally, VACCHO continues to engage with Members of Parliament and Senators in the Victorian parliament. The response to VACCHO's political engagement has been positive, and has resulted in several constructive meetings, especially in regards to mental health reform and public drunkenness in Victoria.

AUSPICING FOR AGENCY

UNCLE WAYNE THORPE GETTING TITUS HARRADINE DANCE READY,TO WELCOME IN THE DJILLAY NGALU KOORIE SURF CARNIVAL AND COMMUNITY DAY AT CAPE CONRAN.

DJILLAY NGALU IS MADE UP OF VACCHO MEMBERS LAKE TYERS HEALTH AND CHILDREN SERVICES, GIPPSLAND AND EAST GIPPSLANDNABORIGINAL COOPERATIVE, MOOGJI ABORIGINAL COUNCIL AND LAKES ENTRANCE ABORIGINAL HEALTH ASSOCIATION

VICTORIAN ABORIGINAL CHILDREN AND YOUNG PEOPLE'S ALLIANCE AND WOTHA DABORRA

VACCHO continued to be the auspicing agency for the Victorian Aboriginal Children and Young People's Alliance and Wotha Daborra. VACCHO provides, Finance, HR and operational assistance to these teams.

In 2018-2019 the Victorian Aboriginal Children and Young People's Alliance has grown in size and reputation. The team consists of an Executive Manager, Senior Policy Officer, Project Officer and Administration Assistant.

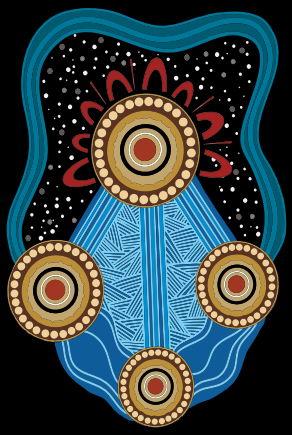
The team has worked together to:

- build a business case for future support and advocacy for our Members
- increase the Alliances' advocacy and influence across child and family service, health, education and justice sectors
- further established the reputation of the Alliance through championing Alliance advocacy across twitter and mainstream media and presenting at state and national conferences.

Wotha Daborra was established last year but a project manager was employed in February 2019. The current achievements for this project are as follows:

- Project manager employed to head up the project.
- Formal notification of project to all state and some Commonwealth Members of Parliament.
- Expanding the projects name with key stakeholders within Victoria.
- Presentation of project at a number of key meeting/forums within Victoria.

The Alliance and Wotha Daborra would like to sincerely thank VACCHO for their ongoing support and guidance through these Member ventures.



FINANCIALS

IMAGE: VACSAL SENIOR FOOTBALL & NETBALL CARNIVAL WHERE VACCHO'S YARNING STRAIGHT OUT PROGRAM (VICTORIA'S DRUG AND ALCOHOL INFO TOOL FOR YOUNG ABORIGINAL PEOPLE) WAS PROUD TO SUPPORT WATHAURONG SISTER GIRLS IN DIV 2 NETBALL, YAKAPNA IN DIV 2 FOOTBALL, AND IN DIV 2,3,4 NETBALL, FITZROY STARS IN DIV 1 FOOTBALL, DESERT ROSES IN DIV 2 NETBALL.

FINANCIAL POSITION AND PERFORMANCE

Snapshot

The table below is a snapshot of our revenue and expenditure over FY19 compared to the previous four years. You can find more detail in the extracts from our audited Annual Financial Statements for the year ended 30 June 2019 set out on pages 43 to 45.

We are registered with the Australian Charities and Not-for-Profit Commission (ACNC) as a "large charity" and we will be disclosing our financial performance in the 2019 Annual Information Statement, which we will lodge with the ACNC and which will be available via the ACNC's Charity Register.

Income

	FY19 $m	FY18 $m	FY17 $m	FY16 $m	FY15 $m
Grant and funding	11.669	11.016	10.587	8.925	9.264
Other income	0.847	0.694	0.698	0.895	0.851
Total income	**12.516**	**11.710**	**11.285**	**9.820**	**10.115**

Disbursements

	FY19 $m	FY18 $m	FY17 $m	FY16 $m	FY15 $m
Program operational expenses	3.902	3.760	3.670	1.772	2.109
Employee expenses	6.817	6.214	5.832	5.839	5.206
Depreciation expenses	0.225	0.166	0.225	0.186	0.220
Office expenses	0.733	0.826	0.487	0.476	0.641
Other expenses	0.775	0.706	0.740	0.653	0.339
Total expenses	**12.452**	**11.672**	**10.954**	**8.926**	**8.515**

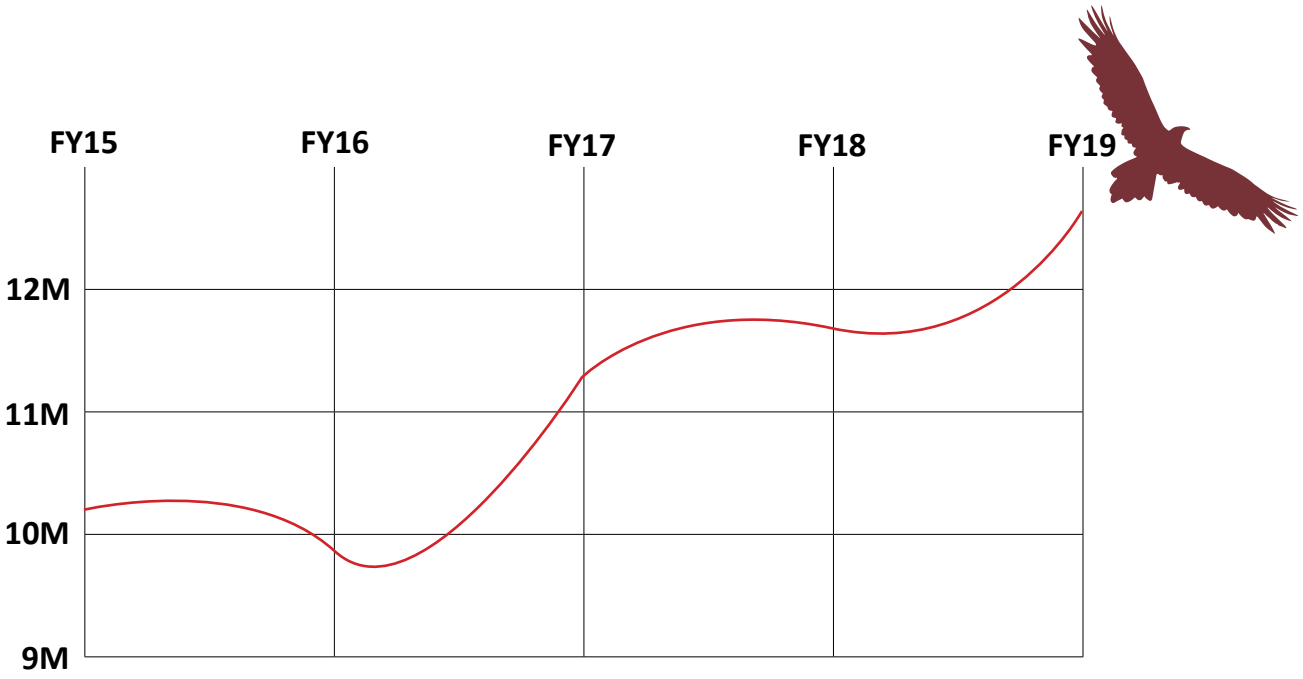
Surplus

	FY19 $m	FY18 $m	FY17 $m	FY16 $m	FY15 $m
Excess of income over expenditure	0.065	0.038	0.331	0.894	1.599
Surplus	**0.065**	**0.038**	**0.331**	**0.894**	**1.599**

Figures have been rounded. As such there may be minor discrepancies between financial reports.

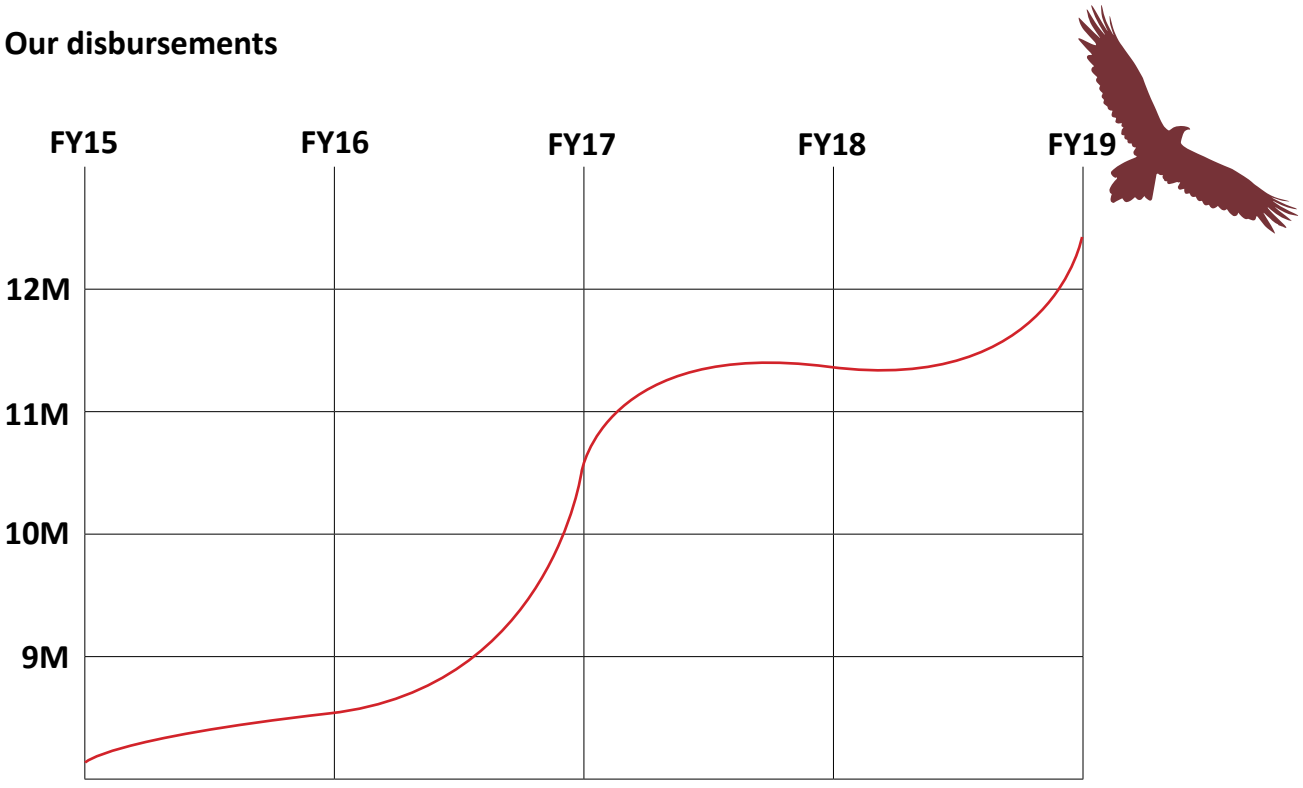
INCOME

Our revenue



EXPENSES

Our disbursements



SUMMARISED FINANCIAL REPORT

Extracts from our audited Annual Financial Statements

Set out on the following pages are the following extracted from our Annual Financial Statements for the year ended 30 June 2019.

Public Officer's Statement	Page 38
Statement by Members of the Committee	Page 39
Independent Auditor's Report	Page 40
Statement of Profit and Loss and Other Comprehensive Income	Page 43
Statement of Financial Position	Page 44
Statement of Changes in Equity	Page 45

All amounts are presented in Australian dollars. You can find a full version of our audited Annual Financial Statements for the year ended 30 June 2019 on our website. This will also be lodged with the ACNC.

PUBLIC OFFICER'S STATEMENT

In the officers' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards – Reduced Disclosure Requirements;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2019 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

On behalf of the officer

Trevor Pearce
Acting CEO VACCHO

Dated this 24 day of September 2019

STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the committee, the financial report as set out on pages 36 to 45:

1. Presents fairly the financial position of Victorian Aboriginal Community Controlled Health Organisation Incorporated as at 30 June 2019 and its performance for the year ended on that date in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Associations Incorporation Reform Act 2012.
2. At the date of this statement there are reasonable grounds to believe that Victorian Aboriginal Community Controlled Health Organisation Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

Karen Heap
VACCHO Chair

Suzie Squires
VACCHO Treasurer

Dated this 24 day of September 2019

INDEPENDENT AUDITOR'S REPORT

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Independent Auditor's Report to the Members of Victorian Aboriginal Community Controlled Health Organisation Inc.

Opinion

We have audited the financial report of Victorian Aboriginal Community Controlled Health Organisation Inc. (the Association), which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion, the accompanying financial report of the of Victorian Aboriginal Community Controlled Health Organisation Inc. has been prepared in accordance with the *Associations Incorporation Reform Act* 2012 and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

(a) giving a true and fair view of the Association's financial position as at 30 June 2019 and of its financial performance and cash flows for the year then ended; and

(b) complying with Australian Accounting Standards – Reduced Disclosure Requirements, the *Associations Incorporation Reform Act 2012* and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The members of the committee are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Members of the Committee for the Financial Report

The members of the committee of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the ACNC Act and for such internal control as the members of the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the members of the committee are responsible for assessing the ability of the Association to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the committee either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The members of the committee are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by those charged with governance.

- Conclude on the appropriateness of the those charged with governance's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists,

we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

CROWE VIC

GORDON ROBERTSON
Partner
Dated at Pakenham this 25th day of September 2019

STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME

for the year ended 30 June 2019

	2019 $	2018 $
Revenue		
Grant and funding	11,668,908	11,016,356
Other Income	847,949	694,270
Total revenue	**12,516,857**	**11,710,626**
Expenses		
Program operational expenses	3,902,005	3,760,226
Employee expenses	6,817,181	6,214,211
Depreciation expenses	224,224	166,134
Office expenses	733,172	826,087
Other expenses	775,211	705,815
Total expenses	**12,451,793**	**11,672,473**
Surplus Before Income Tax for the year attributable to Members of the Entity	**65,064**	**38,153**
Income tax expense	**-**	**-**
Surplus for the year	**65,064**	**38,153**
Other Comprehensive Income	**-**	**-**
Total Comprehensive Income for the year attributable to Members of the Entity	**65,064**	**38,153**

The above should be read in conjunction with the accompanying notes which can be found on our website in the full version of our audited Annual Financial Statements for the year ended 30 June 2019.

Figures have been rounded. As such there may be minor discrepancies between financial reports.

STATEMENT OF FINANCIAL POSITION

as at 30 June 2019

Statement of Financial Position

as at 30 June 2019

	2019 $	2018 $
Assets		
Current assets		
Cash and cash equivalents	17,231,275	11,363,030
Trade and other receivables	666,359	1,124,661
Financial assets	-	4,894,427
Other	110,795	10,625
Total current assets	18,008,429	17,392,743
Non-current assets		
Property, plant and equipment	6,854,166	6,606,341
Total non-current assets	6,854,166	6,606,341
Total assets	**24,862,595**	**23,999,084**
Liabilities		
Current liabilities		
Trade and other payables	1,779,359	1,701,148
Employee benefits	597,226	555,201
Deferred income	10,807,250	10,082,810
Total current liabilities	**13,183,835**	**12,339,159**
Non-current liabilities		
Employee benefits	36,370	82,599
Total non-current liabilities	36,370	82,599
Total liabilities	**13,220,205**	**12,421,758**
Net assets	**11,642,390**	**11,577,326**
Equity		
Retained surplus	11,642,390	11,577,326
Total equity	**11,642,390**	**11,577,326**

The above should be read in conjunction with the accompanying notes which can be found on our website in the full version of our audited Annual Financial Statements for the year ended 30 June 2019.

Figures have been rounded. As such there may be minor discrepancies between financial reports.

STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2019

	Retained Surpluses $	Total Equity $
2018		
Balance at 1 July 2017	11,539,173	
11,539,173		
Surplus attributable to Members	38,153	38,153
Balance at 30 June 2018	**11,577,326**	**11,577,326**
2019		
Balance at 1 July 2018	11,577,326	11,577,326
Surplus attributable to Members	65,064	65,064
Balance at 30 June 2019	**11,642,390**	**11,642,390**

The above should be read in conjunction with the accompanying notes which can be found on our website in the full version of our audited Annual Financial Statements for the year ended 30 June 2019.

Figures have been rounded. As such there may be minor discrepancies between financial reports.

Vibrant, healthy, self-determining Aboriginal communities

DAIHATSU

VACCHO
17-23
NO
SMOKING

Victorian Aboriginal Community Controlled Health Organisation is the peak body for the health and wellbeing of Aboriginal peoples living in Victoria.

Follow us on

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